



SOM Distilleries & Breweries Limited

CORPORATE SOCIAL RESPONSIBILITY POLICY





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1. INTRODUCTION

This document addresses the CSR Policy, CSR Committee formation, and CSR initiatives and activities in accordance with the provisions of Section 135 of Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules 2014. The policy statement provides direction for the Company and all its initiatives and activities will be aligned to and flow from the policy statement.

2. OBJECTIVE

The objective of the SOM's CSR Policy is to ensure:

- A considered and common approach to CSR across the Company resulting in the selection of constituencies and causes that deliver maximum social benefit.
- That SOM undertakes the activities as specified in Schedule VII of the Companies Act, 2013, as amended from time to time and expenditure to be incurred thereon.

3. OUTLAY

CSR expenditure shall include all expenditure, including contribution to corpus, on the CSR proposals approved by the Board of Directors. As mandated by the Companies Act, 2013, SOM will spend at least 2% of the average Net Profits made during the three immediately preceding financial years calculated in accordance with the manner prescribed by the Companies Act, 2013 read with the relevant Rules, as amended from time to time.

4. PROJECTS/ACTIVITIES

The CSR activities of the company are conducted through Asha Mohan Foundation which is a registered society engaged in the education of children for the last more than ten years and has been established by the promoters of SOM Group.

CSR projects / activities will be carried out in the following broad areas:

- Promoting health care, sanitation and making available safe drinking water.
- Supporting education, including children and special education, and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- Any other activity as permitted under the CSR rules.





Some of the ongoing CSR activities of the Company are as follows:

Environment:

- SDBL has established environmental parameters to improve upon against several key indicators by 2015
- The Company has started ***PARTNERGREEN program*** which enlists employees as environmental champions and then supports them through awards program.
- The Company is also running projects that help combat water poverty by improving access to clean drinking water and sanitation.

Social Welfare:

- In December 1995, ***Asha Mohan Foundation*** has established a school for providing free education to the children in the surrounding rural areas.
- ***SOMeshwara Dham Mandir*** was built in the year 1994 along the Raisen Road, Madhya Pradesh.
- ***Asha Mohan Hospital*** is one of the charitable institutions established by SOM Group, which provides free health facilities to its factory workers and to the inhabitants of Sehatganj village and other neighboring areas.

Other Activities:

- Asha Mohan Foundation Society conducts Pulse Polio programs every month for three consecutive days in which they provide free vaccines to infants in Sehatganj and about 12 other villages in the vicinity.
- With an aim to boost up the morale of the youth SDBL sponsors, Merit based Scholarship award which is in the shape of financial support in few reputed schools of Bhopal.

5. MONITORING MECHANISM

The CSR Committee shall prepare a transparent monitoring mechanism for ensuring implementation of the projects / programmes / activities proposed to be undertaken by the Company. CSR Policy and initiatives of the Company will be reported in the Annual Report of the Company in the manner prescribed under the CSR Rules. All the CSR & Sustainability projects would also be documented and hosted on the Company's website.





6. GENERAL

In case of any ambiguity or clarification with regard to any provision of SOM's CSR policy and in respect of any matters not covered herein, a reference may be made to the Committee. In all such matters, the interpretation and decision of the Committee shall be final.

The CSR Policy referred to above is to be read in conjunction with the Companies Act, 2013 and Companies (CSR Policy) Rules, 2014. Any or all provisions of the SOM's CSR Policy will be subject to revision / amendment in accordance with the amendments in the Companies Act, 2013 or Companies (Corporate Social Responsibility Policy) Rules, 2014 from time to time. SOM reserves the right to amend, modify, cancel, add, or alter any provisions of this policy subject to approval of the Board.

